

12/20/20

To whom it may concern:

I only had the opportunity to work with Glenn for a short period of time but rapidly realized that he is a talented designer and an excellent Creo Parametric user. When Glenn came onboard, he quickly demonstrated the ability to switch between technical tasks quickly and effectively. As our project's system architect, he took on some challenging technical problems and found solution choices through a detailed and collaborative effort. On a modeling and designer level, Glenn exhibited a high level understanding of top down design, design for manufacturability and BOM generation. His modeling expertise allowed for a smooth transition from conceptual ideation to rapid prototype part development for evaluation. From his system level and design process knowledge, the commitments to the nuts and bolts of a detailed design, Glenn has demonstrated the skills and drive to deliver outstanding results within a schedule timeline and budget requirements.

Sincerely,

Rod Chinn  
Senior Mechanical Engineer  
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