Mark Keilbach
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4/27/2025

To Whom It May Concern,

It is with great enthusiasm that I recommend Glenn Gordon. Glenn played a pivotal role in leading the design effort for our new SLM 3D printer, which successfully launched into the market in 2025. His technical expertise, creativity, and problem-solving abilities were crucial to the success of this project. Glenn contributed numerous innovative design solutions that elevated the overall performance, reliability, and manufacturability of the product.

In addition to his technical contributions, Glenn proved to be an exceptional mentor and leader to the younger engineers on our team. He provided thoughtful guidance, fostered a collaborative environment, and helped accelerate the development of our next generation of engineering talent. His leadership skills and willingness to share knowledge set a high standard within our organization.

Glenn is a rare talent who combines deep technical skill with natural mentorship ability. I am confident he will be an invaluable asset to any organization he joins.

Please feel free to contact me if you would like any further information.

Sincerely,
Mark Keilbach